## Yuma High School (Yuma, AZ) is searching for qualified candidates to lead our Agriculture CTE program.

Yuma High has a century-long tradition of training and preparing future agriculture industry professionals. We pride ourselves on contributing to the workforce development of Yuma's strongest employment industry. Yuma High has industry-standard agriculture labs and state-of-the-art classroom technology, including an outdoor space suitable for land and animal lab experiences.

Career & Technical Education (CTE) classes can be taught by industry professionals and <u>do not</u> require completion of a teacher training program or a college degree to be selected. There are several pathways to CTE certification in Agriculture, which can be found in the <u>AZ CTE Agriculture certification requirements</u>. Once hired, YUHSD and Yuma High coordinate a robust, job-embedded training program for the new teacher and provide dedicated mentors that help the Agriculture expert become a teaching expert as well.

Agriculture

Agriculture operations and related sciences

Natural resources and conservation

Environmental design Landscape architecture

Agricultural biological engineering

Forest engineering

Geological and earth sciences/geosciences

Veterinary medicine

Veterinary/animal health technician/veterinary

assistant

Environmental health

Biological and biomedical sciences

Parks, recreation and leisure facilities management

Students in the Agriculture program affiliate with FFA, where they receive employability/leadership training and competition experiences. The Agriculture teacher advises the FFA program and prepares students for competitions in local, state, and national FFA conferences and county fair opportunities. All students have the opportunity to gain industry experience and credentials, such as OSHA 10 Agriculture certification.

The teaching assignment includes Agriscience I, Agriscience II, and Agribusiness. Teaching classes provide the base salary with several additional opportunities for supplemental pay. Teacher base salary information is determined by education and experience, starting at \$41,000 per year. In addition to that, "Prop 301" monies go toward teacher pay bonuses; the amount varies every year based on tax revenue, and last school year totaled an \$11,000 pay increase for teachers on top of the base salary. CTE teachers were also eligible for up to \$7400 in supplemental CTE pay during the 2020/2021 school year, up to an additional \$2,000 for Ag teachers (based on the number of students), \$1400 for CTE Lab Cleanup, and \$1,400 in paid opportunities for professional development. The hourly rate for teachers with these opportunities next year will be \$35/hour. All supplemental pay opportunities require Governing Board approval and are subject to change from year to year, based on funding availability.

If you know of anyone interested in this position, please have them contact Kathy Hoover at 928-502-5036 or email at mhoover@yumaunion.org, so that she may answer questions and/or forward their information to the district Human Resources department. Applications can be submitted online, using the link below:

Application: <a href="https://yumaunion.tedk12.com/hire/ViewJob.aspx?JobID=5805">https://yumaunion.tedk12.com/hire/ViewJob.aspx?JobID=5805</a>

Salary/Benefits: <a href="https://www.yumaunion.org/Page/131">https://www.yumaunion.org/Page/131</a>

Teacher certification: AZ CTE Agriculture certification requirements